



IR Board Skills Matrix – August 2024

Skill Area	Description	Key Director Strengths			
		Kate Greenhill	Mark Brayan	Michael Hitz	Peter Lloyd
Strategy	Ability to think strategically, identify and critically assess strategic opportunities and threats, and develop effective strategies in the context of the strategic objectives of the Company's relevant policies and priorities.	X	X	X	X
Policy Development	Ability to identify key issues and opportunities for the Company within the technology industry and develop appropriate policies to define the parameters within which the organisation should operate.	X	X	X	X
Financial Performance	Qualifications and experience in accounting and/or finance and the ability to: <ul style="list-style-type: none"> Analyse key financial statements; Critically assess financial viability and performance; Contribute to strategic financial planning; Oversee budgets and efficient use of resources; Oversee funding arrangements and accountability. 	X	X	X	X
Risk & Compliance Oversight	Ability to identify key risks to the organisation in a wide range of areas including legal and regulatory compliance, and monitor risk and compliance management frameworks and systems.	X		X	X
Information technology strategy & governance	Knowledge and experience in the strategic use and governance of information management and information technology within the organisation.		X	X	X
Executive Management	Experience at an executive level including the ability to: <ul style="list-style-type: none"> Appoint and evaluate the performance of the CEO and senior executive managers; Oversee strategic human resource management including workforce planning, and employee and industrial relations 	X	X X	X	X